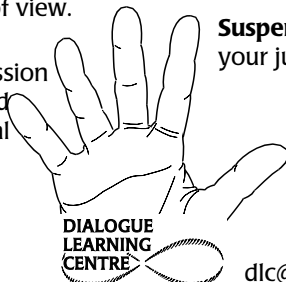


Invite and honor all points of view. **Ask, ask, ask.**

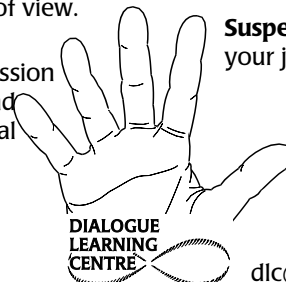
Speak with passion but briefly and from a personal point of view. **Suspend** your judgment. **Listen** with respect.



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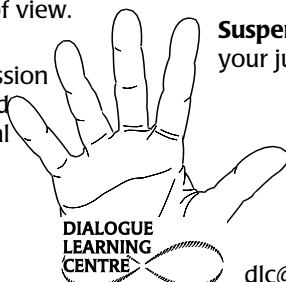
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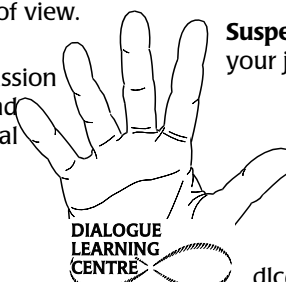
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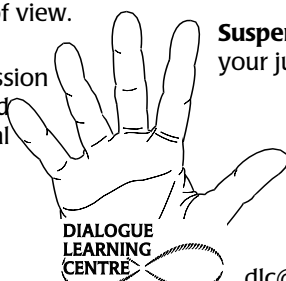
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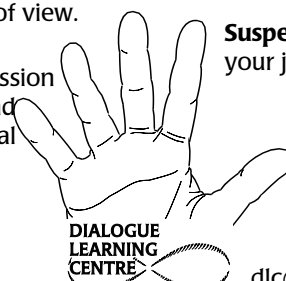
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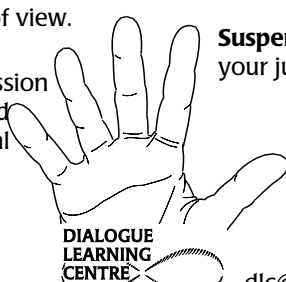
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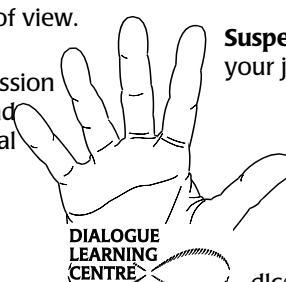
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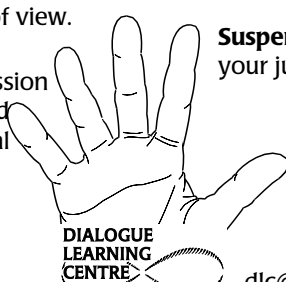
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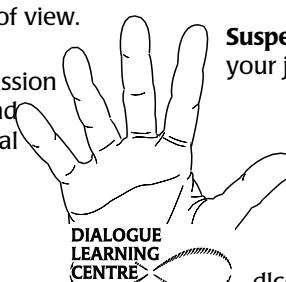
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